

2019



Annual Report



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PASTOR'S REPORT

Dear Sisters and Brothers in Christ:

2019 was a year of transition at FPC.

Last summer we welcomed Rev. Linda Whitworth Reed as our Parish Associate for Congregational Involvement and Care. Linda and her husband David have been here at the church for a few years now, but it is a great blessing to have Linda on the staff of the church. She and David both are full of wisdom and experience from many combined years in ministry. Also over the summer, Kelsey Weaver, our Nursery Coordinator and Director of Conway Cradle Care resigned to move with her husband out of state. While we were sad to say goodbye to Kelsey, we are happy for Savannah Raup and Jecora Calhoun who stepped in to fill her shoes as Nursery Coordinator and Child Care Coordinator, respectively. We are also blessed in getting to know Jessica Richardson, the new executive director of Conway Cradle Care. Then in late 2019, Theresa Spragins, the church's DCE for over nine years (and the Director of Intergenerational and Family Ministries for the last several years), announced she would be retiring. We are in the midst of forming a team of Personnel Committee members and at-large members to consider how to replace her. It won't be easy noting all the amazing work she has done for us over the years.

I want to thank all of you who have stepped up in Theresa's absence serving in a variety of ministries while we get our staffing sorted out. This is a wonderful church with gifted and generous folks who always rise to whatever situation the church faces. I am so grateful to be partners in ministry with you all!

Despite the changes going on around us, our membership numbers show growth in 2019—with 13 new members raising our membership total to 249. We celebrated the joining of each new member by introducing them to you during worship—one of my favorite things to do. Our worship represents a diversity of backgrounds and ages. Our younger congregation comes up for the children's sermon from all corners of the sanctuary with boundless enthusiasm. Our youth participate in worship through occasional singing, reading, praying, video announcements, ushering, helping in the a/v booth, and Youth Sunday.

Over 80 of you filled out Time and Talent sheets, and there is no telling how many of you volunteered by serving meals; praying with those in need; donating and delivering supplies, food, clothing, and funds; quilting and knitting prayer shawls; singing in the choir, ringing bells, and playing instruments; gardening; ushering; operating the sound and video booth during worship; greeting visitors; teaching Sunday School; leading small groups; serving on committees. We've shared meals, picnics, festivals, and an outing to an Arkansas Travelers Baseball game. We supported education efforts in Haiti and missionaries in Kenya—while also helping pay the energy bills for well over a hundred residents of

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PASTOR'S REPORT cont.

Conway. Our partnership with CoHO continues, and I look forward to ministering to the community together with them for years to come.

We've done all of this while also hosting countless additional Presbytery Committees at the church. Many of us also serving the presbytery in a variety of ways.

We continue to be committed to good stewardship of God's creation. We have been awarded, once again, the status of Earth Care Congregation by our denomination. We continue to compost and recycle, plant trees and tend our community garden, and teach love and appreciation for all God created.

Our preschool, directed by Teresa Crosson, was voted Best in Childcare in Faulkner County in 2017. This year, they expanded the KDO program to extra days and those classes filled almost immediately. Next year's classes are almost full and most of them already have a waiting list.

Meanwhile, Cradle Care was awarded Outstanding Nonprofit of the Year by the Chamber of Commerce in 2018. This year, they continue their dedicated service to the community under the leadership of new executive director, Jessica Richardson.

At FPC, we have great staff, great officers, and great members. In addition to the staff mentioned above, our Director of Music, Kayla White, provides great leadership for our choir and other dedicated musicians such as our organist, Robert Clark, and pianist, Alex Segales. A gifted musician in her own right, Kayla often fills in on piano when Robert or Alex are away—and what a joy it is for all when she sings as well! It is a joy collaborating Kayla and Linda in ministry. Our Church Administrator, Suzie Puckett, continues doing the work that used to take three people—and she handles the seasons of great busyness that come frequently in the church office with grace. Tidy Tina Brown and her crew have kept things clean and organized for over 20 years. What a wonderful service she and her crew provide!

Our Presbyterian Women were led by Jane Martin and continue to meet monthly for study and service. They also lovingly provided receptions following memorial services at the church.

The deacons were led by Amy Neumeier. They visited and cared for others with the love of Christ—providing meals, sending cards, greeting visitors, giving out prayer shawls and more. They also expanded their service to the church by informing members of upcoming events, thus helping members feel more connected and involved.

Our session leads with wisdom, compassion, and spiritual maturity. They meet monthly for stated meetings and periodically for called meetings. They meet for workshops and session retreats. They chair committees and serve on councils. They volunteer their time, energy, and wisdom. We can be grateful for each of them and to God for equipping them to this service at this time.

This past year has been quite a blessing in my life. Selena and I are so grateful to be here with you. God is so wonderful, but it is also true that none of this would be possible without your help. Thank you for supporting Christ's church with your time, talent, and treasure. May 2020 bring more blessings in our lives and the life of the church.

In Christ,

A handwritten signature in black ink, appearing to read 'Mike', written in a cursive style.

Pastor Mike

PASTOR'S REPORT cont.



Council/Committee Structure 2019

(each council consists of the committees listed below it)

Clerk of Session: Emily Hanson

We Steward Council

Stewardship, Budget and Finance—Emily Hanson

Property—Randy McPherson

Personnel—Terry Reynolds

Stewardship and Communication—Sally Roden

Security Task Force—Richard Talley

We Grow Council

Adult CE—Bill McCoy

Small Groups—Jake Held

Membership Growth—Brandi Dickey and Donn Vangsnes

Family and Intergenerational Ministries—Amanda Taylor

We Serve Council

Mission—Jan Spann

Nominating—Donn Vangsnes

Congregational Life—Carey Clark

We Worship Council—Melissa Gates and Melissa Seme

Budget & Finance

First Presbyterian Church Budget & Finance Committee
2019 Annual Report to the Congregation

General Fund income (Building Fund excluded) was \$389,928.77.

General Fund expenses were \$399,170.02 resulting in a loss of \$9,241.25, which was better than the initial projected deficit of \$18,728.40.

On 12/31/2019, the General Checking Account unrestricted balance was \$26,615.89 (67,989.78–41,373.89 total temporary restricted net assets) and the Memorial Garden account had \$13,307.55

Building Fund income was \$213,075.29 (\$130,000 was a gift towards the principal owed on the building).

Building expenses were \$218,425.84 (\$88,425.84 mortgage + \$130,000 principal only gift), resulting in a deficit of \$5,350.55.

As of 12/31/2019, the Building Checking Account had \$37,360.73 and the Emergency Fund had \$48,093.09. As of the same date, the Building Loan was \$902,315.06. The monthly loan payment is \$7,368.82.

Submitted by Emily Hanson, Committee Chair

Mission

Small Budget, Big God: Mission Committee Report

Mission Committee celebrates that God calls us to live large in faith and follow God's call to serve. The line item budget for Mission includes \$3,000 for Cradle Care and \$7,500 to Presbytery, which supports many resources it provides to churches: workshops, speakers, disaster recovery, and physical resources (like books and DVD's for individual or group studies) and a connection for all kinds of ideas for education and inspiration. All other mission outreach shown below came from your gifts.

FPC Mission team covered many needs in 2019, thanks to your generosity. We ask that you pray for God to continue leading us to big dreams on a small budget and to provide a path to do even more each year with His help and yours.

Daily Bread 1st and 3rd Thursdays. One of our longest-running ministries, it started with FPC folks going to restaurants with patrons, then Holly's Café and Hendrix Cafeteria catered it at a reduced rate, and now where we host and feed about 50 guests every other Thursday. Currently, the ministry is short on funds and folks, as food has been purchased through WOW's revenue and personal donations. You can find the fund's weekly balance in the bulletin. For more info, contact Jan at janspann@gmail.com.

- Blessing Bags:** A church member has given \$500 so the youth can continue this ministry for the homeless. The bags include basic hygiene items, food items, and seasonal items like hand warmers or bug spray.
- CoHO:** Snacks for kids in CoHO Academy, office supplies, and paper products like toilet paper and paper towels. Needs increase during summer months because the kids won't have access to school breakfast and lunches.
- CoHO Academy:** 50-80 kids, and 75% of these families face food insecurity. To offer summer activities at FPC with lunch included, more funding and folks required to implement. Church members in Bible study groups support CoHO's Tutoring Center on Ash Street, Ministry Center, and UCA Food Pantry..
- CoHO Garden:** FPC garden maintained by members and youth helps feed Daily Bread guests fresh veggies for salads.
- Benevolence:** Four applicants are approved for up to \$50 toward a utility bill and can apply every six months. We are considering dropping rental assistance because if the applicant is evicted, the funds remain with the landlord, where utility companies keep the funds in the individual's account. Gas cards are also being considered. Office volunteers inform applicants of other local support like Ministry Center and Soul Food Café.
- Little Pantry:** Installed by Girl Scouts to thank FPC for providing space, the pantry holds canned goods and protein items. We first thought we served the homeless, but a call from a high school guidance counselor taught us that it is also used by students who depend on it when school is out for holidays and summer. We've also learned that others in the community also contribute to it. You can leave canned goods like beans, Vienna sausage, beans & franks, protein bars and nutritional drinks like Boost or Ensure, as well as meat packets like tuna, chicken, and Spam. Hand sanitizer, gloves, and candy bars are also big winners.

“You are now entering the Mission Field.” Betsy's suggestion put David Reed to work, and the result is signage at all drive exits. Prayerfully consider how you can react to that message.

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Mission cont.

2019 events

January 20	Potluck Lunch after service with film "Genesis of Exodus," led by Sue Heily
February 10	Lunch after service with Leah Bishop speaking about border ministry in Tucson. This was also a Bethlehem House "Empty Bowl" Fundraiser
February 26	Benevolence Workshop at Ministry Center
April 7	Feed the Need food drive for Ministry Center Storehouse
April 22	Earth Day, 4-5:30 at the east side parking lot. Activities for kids included rock painting, face painting, peat pot seed planting, and demos by Solar Under the Sun.
May	Received Presbytery grant for a washer/dryer combo, which are now installed in kitchen pantry for Cradle Care and kitchen laundry.
May	Approved local-use Pentecost & Peacemaking funds for CoHO Brookside families under a 45-day eviction notice.
June	Genesis of Exodus summer class, Sue Heily
August	Received Session approval for a new benevolence fund: FPC Family Emergency Fund, fed by donations specific to this account. We have had one request for which the fund assists with a large medical bill.
October 7	Hosted a reception for Pastor Richard Mekani to learn more about the Kitale School

Special Offerings: Missions provides annual envelopes for PCUSA offerings Joy, One Great Hour of Sharing, Peacemaking, and Pentecost.

Vera Lloyd Home: We supplied \$25 gift cards for 10 youth at the home. The residential facility in Monticello has an influx of young men just before Christmas when their families can't accommodate them, so a cache of gift cards allows these kids to have a Christmas gift awaiting them.

Looking Ahead: Building Relationships with those we serve

- How can we better connect with our mission partners: CoHO, Cradle Care?
- Where are other community needs? Is there a better way?
- Becoming a Matthew 25 Church, to actively engage in the world & seek new possibilities
- FPC mission trip to Kitale School, Kenya

In Conclusion:

"We must be guarded about 'heat of the moment emergencies.' Kitale School is facing the challenge of community interaction vs. the orphanage model. Without a deep commitment to relationship building, our human instinct is to view conflict as a problem. Success comes with developing relationships and walking together in faith." -Mark Cooper

Submitted by Jan Spann, Mission Committee Chair

Personnel

Personnel Committee Report for 2019

The Personnel Committee met for the purpose of the 2020 Personnel budget proposal. The Personnel Committee unanimously recommended a 2% across the board increase for all salaried employees. The additional cost for the 2020 budget is \$4,944 including payroll taxes. This was unanimously approved by Session.

2020 salary recommendations were approved as:

- Minister-Michael Ulasewich-\$2,107.23 per week (including housing, pension, medical, etc.)
- Church Administrator-Suzie Puckett-\$18.27 per hour (works 37 hours per week on average (Friday off in summer)
- Music Director-Kayla White \$303.20 per week
- Organist-Robert Clark \$156.83 per week
- Pianist-Alex Segales \$120.64 per week
- Nursery Director-Savannah Raup-\$11.50 per hour (works approximately 72 hours per year).
- Small Group Child Care Coordinator-Jecora Calhoun \$10.50 per hour (works 50 hours per year)
- Childcare workers-\$10.00 per hour

Minimum wage from \$9.25 to \$10 effective Jan 1, 2020.

The committee proposal was made to fill the open position of Childcare Coordinator vacated in July by Kelsey Weaver. Based on the strong points of current childcare workers, it was recommended and unanimously approved that we split the responsibilities by having two workers. One position is Nursery Director (Savannah Raup). The other is Small Group Childcare Coordinator (Jecora Calhoun) with responsibilities for regular church activities and small group meetings. There is no significant increase to the Childcare budget for this year.

The 2020 budget proposal included a wage increases from \$9.25 to \$10.00 per hour for the childcare workers due to the minimum wage going to \$10 per hour effective January 1, 2020. In addition, it was proposed that the Small Group Coordinator be increased to \$10.50 per hour to ensure that she earns more than the caregivers that she supervises.

The committee proposed a non-paid volunteer Parish Associate, with limited responsibilities primarily involving the assimilation of old and new members, into church involvement. Linda Whitworth Reed was proposed and accepted the responsibility. The Session unanimously approved the recommendation.

Annual Pastor Evaluation forms were completed by all Session members. Fourteen functions of the pastor were evaluated and ranked. Based on the Session evaluations. The functions and ratings are listed below.

- Preaching and leading worship- rated good to excellent
- Evangelism/growth/visiting prospective members-rated fair to excellent
- Helping/enable the session and congregation determine, plan and implement the mission-rated good to excellent
- Counseling-rated good to excellent
- Teaching/Church education-rated good to excellent
- Administration-rated fair to excellent
- Involvement in community life outside the church-rated fair to excellent
- Study and preparation-rated good to excellent.

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Personnel cont.

- Offering peacemaking/conflict resolution tools-rated fair to excellent
- Stewardship-rated good to excellent
- Leading and relating to staff-rated good to excellent
- Reinvigorating the small group ministries-rated fair to excellent
- Visitation of church members-rated fair to good
- Fulfilling Presbytery/Synod/GA tasks-rated good to excellent

Personnel Committee members for 2020 are:

Terry Reynolds-Chair

Mary Mosley

Rebecca Spooner (non-voting)

Jason Dickey

Shelly Vangsnes

Debbie Turner

George Doty

Michael Ulasewich

Submitted by Terry Reynolds, Personnel Chair

Stewardship

FPC 2019 Annual Stewardship Committee Report

2019 Stewardship Committee Membership

Elder and Committee Chair Sally Roden

Members Wyatt Held
Heather Marten
Twin Satterfield
Jan Spann
Rebecca Spooner
Dan Turner
Linda Whitworth-Reed

Pastor Mike Ulasewich

God has blessed First Presbyterian Church with a very successful 2019 stewardship year. Elder committees and councils were good stewards of allotted funds. The FPC budget had only a deficit of a little over \$11,000, which had been projected for the end of the 2019 year.

I want to commend the Stewardship Committee for its diligence, concern, and care in providing leadership of stewardship ideas, discussing stewardship issues and concerns, and planning a 2020 Stewardship Campaign.

I also want to thank and praise the congregation for listening and responding to the need for additional funding and for giving freely to the 2020 Annual Stewardship Campaign. From the pledges and gifts, the session was able to present a balanced budget for 2020, the first balanced budget since Pastor Mike has been our pastor. God has been good to FPC.

Review of 2019 Stewardship Committee work:

March 13:

The first meeting was held March 13, 2019. Handouts at that first meeting consisted of the chart of all 2019 church councils, the reason the stewardship committee was formed, the projected budget for 2019, and the meeting dates and times for Stewardship meetings.

The meeting was informative, with lively discussion and many questions to be answered. Of primary importance was the charge to the still newly formed Stewardship Committee.

E-mail was sent to members reminding them of the March 28 meeting. They also were asked to bring with them their ideas of how best to serve FPC as well as their ideas for short-term stewardship goals.

March 28:

The meeting was led by Jan Spann, due to my family commitment in New York City. The discussion centered around developing short term goals and how to reach a balanced budget by the end of 2019. A thank you letter-writing campaign to those who had submitted pledges also was organized. Jan and Linda volunteered to be the main letter writers. Theresa was asked to include stewardship in children's moment in worship.

Stewardship cont.

April 25:

No meeting due to Maundy Thursday.

May 30:

After minutes and updates since last meeting, members read information and voted to award the Harvey-Mitchell Scholarship to two individuals. Consideration was given to topics to be shared in the Intercom and the worship bulletin. A logo for stewardship information was agreed upon to be used for every stewardship announcement. A letter to the congregation about the looming budget deficit was discussed. Use of tv in narthex was planned to make budget announcements.

June 12:

Met with Pastor Mike to share and discuss FPC stewardship and Stewardship Committee activity.

June 13:

Letter was sent to members of the congregation. A general, sincere thank you statement was written to all those who pledged and or gave gifts to the church for 2019. A first- quarter financial statement was included in the letter showing a deficit because the non-pledge gifts were down from what had been projected. If the trend continued the year end deficit would be about \$36,000 dollars. The Stewardship Committee asked in the letter, for those who had pledged, to consider increasing their pledges. Also it was asked that those who had not pledged if they would consider submitting a pledge. The letter also stated that budget news would now appear in the bulletin and on the screens in the narthex. The letter was sent jointly by the Stewardship and Finance Committees.

June 27:

The Stewardship Committee used meeting time to up date past activities since the first meeting in March. Items discussed were Harvey-Mitchell Scholarships, personal thank you notes, the letter to the congregation, envelopes for children's church and green cards, and design of recognizable Stewardship Logo. New items discussed were : June financial report, theme for annual 2019-2020 pledge campaign, and Sunday bulletin insert call for increasing pledges.

July 25:

Outlined dates for annual stewardship campaign:

Thursday	7/25	Committee budget request completed
Thursday	8/22	Brainstorm relationships and update packet materials
Tuesday	9/17	present drafts of packet for review
Tuesday	9/24	Inform Session of current activity
Sunday	10/13	Campaign Kickoff w/ Beans and Cornbread
Thursday	10/24	Packets completed and ready to mail
Friday	11/1	All Saints Day
Sunday	11/10	Dedication Sunday
Thursday	11/21	Committee meeting

The July 25 meeting also included a financial update and information on the increase in the budget deficit.

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Stewardship cont.

August 22:

Discussed webinar, "Storytelling and Stewardship". Linda Whitworth-Reed offered her home as a base for the webinar. The remainder of the meeting was spent reviewing pledge cards and time and talent sheets to go into 2020 stewardship packets.

September 5:

The discussion centered around fund-raising events to help offset the budget deficit. Linda and Heather volunteered to conduct a phone interview about the church directory, about our church priorities and about which church ministries they support. A script was written to be used for the interviews. Rally Day activities were discussed and it was decided that Sally would ask session members to provide and serve beans and cornbread to the congregation after worship on Rally Day.

September 26:

Thoughts were expressed for video clips. Geoff agreed to film videos and Wyatt and youth agreed to be filmed. It was decided that Dan and Twig would speak to the congregation during worship on October 13 to kick off the campaign and to express the need to help reduce the deficit for 2019. Videos would appear on October 20, Oct 27, and Nov 3, during worship before the offering. Dedication Sunday would be November 10th.

September visited with Pastor Mike about Stewardship plans and his letter for the campaign packet. I will now be out of state for the remainder of the Stewardship Campaign. Dan will take over in leadership role. All pieces of campaign are in place. The packets are ready to be mailed by Suzie. Geoff will have videos ready to be shown to congregation leading up to dedication Sunday.

Packets were mailed October 24.

Elders and Deacons were asked to bring their pledges early Sunday, before Dedication Sunday, to offer a visible demonstration that the leadership of the church believes in and supports what the church is doing in 2020.

Stewardship Information Included in the Following:

- Intercoms with stewardship articles: July, August, September, October, November
- Worship Bulletins with stewardship announcements: July 7, July 21, August 4, August 18, August 25, September 9, September 27

Many thanks to Jan Spann for her valuable contributions to the worship bulletin and the Intercom.

The Stewardship Committee gave outstanding efforts to the 2019 stewardship year and the annual 2020 Stewardship Campaign . Conway First Presbyterian Church was indeed blessed by the work and accomplishments of this committee.

Respectfully submitted,

Sally A. Roden
Elder and Committee Chair

Worship Committee Report for 2019

The Worship Committee report is divided into 3 sections. The first section reports on the typical Sunday worship, including activities that require contacting, training, scheduling, and assistance. The second section reports on the special seasons (Advent and Lent) and episodic events that occur (weddings, funerals, and communion). The third section references future activities we have for 2020 and beyond.

The committee consists of Linda Cooper, Brandi and Jason Dickey, Emily Hanson, Doug and Jane Martin, Matthew Martens, Mary Mosley, Sally Roden, Melissa Gates, and Melissa Seme.

The Chancel Guild and Music Ministry activities fall under the Worship Team, however they are self-directed by Kayla White, Jason and Brandi Dickey, and Linda Cooper.

Section 1: Weekly Worship Responsibilities

Worship provided 6 ushers, one liturgist, one acolyte, one sanctuary set up, and one children's moment each Sunday. That adds up to 520 service opportunities a year.

1. Ushers include two head ushers who coordinate the 4 other persons who greet and usher at the 2 main entrances and the doorways to the sanctuary. They also participate in the collection of tithes and offerings. On communion Sundays, two of those ushers guide the congregants to the intinction stations. This year we designated monthly head ushers and they recruited the other 4. Some head ushers took more than one month. Those who offered themselves to this large task this year were: George Doty, Melissa Seme, Dan Turner, Gene and Carolyn Ryken, Becky Oswald, Jill Acree, Susan Bradshaw, Arvil Burks, Chuck and Marie Kessler, Terry and Pam Reynolds, Richard Talley, and Bill and Sandra McCoy.

Melissa Seme coordinated the usher schedule.

2. Children's Moments were coordinated this year by Melissa Seme and DCE Theresa Spragins. Our faithful participants were: Theresa Spragins, Krista Ryken, Melissa and Jamie Gates, Donn Vangsnes, Melissa Seme, Mark Cooper, Matthew Martens, Lindsay Seme, Sheila Parsons-Talley, and Selena Ulasewich.
3. Acolytes provided their services on 40 Sundays (there are no acolytes on Communion Sundays). Our participants were: Zoe Ryken, Reagan Choate, Ali Taylor, Glendon Ulasewich, Winston Choate, Katherine Bradshaw, Walker Gates, Evelyn Seme, Aldous Martens, Annie Gates, Ivy Martens, and Wallace Held.
4. Sanctuary set-up has been organized by Linda Cooper. She is responsible for making sure we have the correct liturgical season colors, all the candles (including acolyte lighters) for the service are functional, as well as maintain the cleanliness of the sanctuary and the orderliness of the pulpits and narthex area.
5. Fifteen liturgists have been participants in worship during 2019 on a repeated, regular basis. Liturgists included: Matthew Martens, Geoff Ryken, Mary Mosley, Donn Vangsnes, Susan Bradshaw, Melissa Seme, Jill Acree, Peg Falls-Corbitt, Houston Davis, Sheila Parsons-Talley, Toni Edsall, Julie Adkisson, Carolyn Ishee, Lindsay Seme, and Wyatt Held,

Worship cont.

Section 2: Other Services

1. Guest preachers usually occur 5 to 6 times each year. This year we had a guest preacher in the pulpit 7 times. When having a guest in the pulpit, a member of the Worship Committee begins making contact with the guest preacher 2 weeks prior to their Sunday. The guest preacher receives a list of contacts and phone numbers for the music director, office staff, and liturgist contacts. A copy of our bulletin and our order and organization of worship is sent with instructions and questions. A request for a check to be readied for payment is done. Someone is designated to meet the guest at the door that Sunday morning and review the bulletin. They also show the guest preacher the sanctuary, help them get a microphone on, and answer any questions they may have. The liturgist takes on extra duties that day, such as the announcements. We pay \$150 plus mileage per Sunday.
2. Guest preachers were in the pulpit on the following dates:
 - March 24 – Rev. Linda Whitworth-Reed
 - April 28 – Jill Acree
 - May 26 – Rev. David Reed
 - June 2 – Rev. Linda Whitworth-Reed
 - June 30 – Jill Acree
 - July 14 – Rev. Linda Whitworth-Reed
 - November 24 – Rev. David Reed
3. Communion was held 12 times this year. The chancel guild is responsible for preparation, set up, clean up, and ordering the elements and the linens. They are also responsible for washing the linens, if needed. Jason and Brandi Dickey have been attending to Communion. We offer gluten free bread, regular bread, and grape juice. The communion servers that assist Rev. Ulasewich and the liturgist are coordinated by the Worship Committee and include 4 deacons and/or elders.
4. Communion was served on the following dates:
 - February 3, 2019
 - March 3, 2019 – Transfiguration Sunday
 - April 18, 2019 – Maundy Thursday
 - April 21, 2019 – Easter Sunday
 - May 5, 2019
 - June 2, 2019
 - July 7, 2019
 - August 4, 2019
 - September 1, 2019
 - October 6, 2019 – World Communion Sunday
 - November 3, 2019 – All Saints Sunday
 - December 22, 2019 – Fourth Sunday of Advent
5. The season of Advent began with the hanging of the greens on November 24. Brandi and Jason Dickey, Emily Hanson, Susan Bradshaw, Jillian Bradshaw, Jennifer Held, Wyatt Held, Lilian Held, Cole Vangsnes, Dustin Vangsnes, Lindsey Seme, Matthew Martens, Ivy Martens, Aldous Martens, Brad Doty, George Doty, Mary Mosely, and Sally Roden, Matt Jeffrey, Theresa

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Worship cont.

Spragins, Lewis Jeffrey, Amy Wilhite, and Mary Katelyn Wilhite participated in the hanging of the greens. This included setting up the Christmas tree, placing the wreaths on the doors, greens on the banisters and the windows, setting up the nativity scene, and removing and replacing the candles for Christmas Eve service. Doug and Jane Martin coordinated a soup dinner following the hanging of the greens.

4. It also included the organization of the lighting of the Advent candles, preparation of the candles, and the organization of persons to light the candles. This year, families were invited to participate in the lighting of the Advent Candles. The families that participated are: the Jeffrey family, Doug and Jane Martin, George and Brad Doty, Arvil and Janet Burks, and the Bradshaw family.

Advent decorations included poinsettias ordered and displayed "in honor of and in memory of persons" whose names were given in a special bulletin insert on Christmas Eve. This was coordinated by Doug and Jane Martin.

Christmas Eve candlelight service had excellent attendance. Individual candles were lit during the singing of the hymn as the room was darkened.

The nativity scene was placed in the Narthex for all to see.

Taize' services of Advent "waiting" and meditation were organized by Rev. Michael Vinson and Donn Vangsnes for the 4 Sunday evening services. Music was provided by Michael Vinson, Kayla White, Donn Vangsnes, Brandi Dickey, Lars Seme, Lindsay Seme, Jessica Vangsnes, and Cole Vangsnes.

5. Lent began with the Ash Wednesday evening service. Palm Sunday service began with the chancel choir, children, and congregation processing in waving palm fronds (eco palms organized by Geoff Ryken). Maundy Thursday service was held with communion. On Easter Sunday, we began with a sunrise service, followed by our traditional Easter service. Easter lilies were ordered and displayed "In honor of and in memory of" by persons listed in the bulletin. This was coordinated by Doug and Jane Martin.

6. There were no weddings in our facility in 2019.

7. There were five funerals in 2019. George Doty organized the ushers for the funeral services. Ann Chronister, Paula Lee, Martha Moore, Rita Palermo, and Randy Spooner were remembered on All Saints Sunday.

Ongoing discussions for plans that we hope to implement in 2019 in coordination with other committees and the approval of session

1. Improve advertising of worship events in print and electronic media.
2. Add more committee members, especially by asking new members to consider becoming involved.
3. Enlisting a more diverse group of people in the Worship committee activities, especially the age group of 25-45 year olds.

As always, the worship committee is here to serve the great ends of the church with the guidance of the pastor and the session in this community of faith.

~Submitted by the Melissa Gates and Melissa Seme, Worship Committee Elders

Conway Cradle Care

Data Collected from August – December 2019

A total of 42 adolescent parents and their children were served through our Childcare & Mentoring Programs, in addition to 9 community member children. Of these 42 clients:

- -Adolescent mothers: 28
- -Adolescent fathers (involved in programs): 6
- -Adolescent parents pursuing high school: 17
- -Adolescent parents pursuing college: 5
- -Children of adolescent parents pursuing high school: 17
- -At-risk adolescent parents (not attending high school): 4
- -Children of at risk adolescent parents: 4

The CCC Tutoring Program in partnership with UCA and AmeriCorp provided 20 hours of tutoring services.

Individualized Mentoring: We have provided 170 hours

Transportation Provided: We have provided 614.7 miles of transportation from August to December

Parenting & Life Skills: 12 meetings have been held. Average attendance is 9 per meeting. This number only reflects the adolescent parents in Conway school district.

Three birthing classes have been held for pregnant adolescent mothers & their child's father

1028 Days of childcare provided to a child

965 breakfasts were served to children in childcare

980 lunches were served to children in childcare

431 snacks were served to children in childcare

In May 2019, 100% of high school senior clients graduated! 3 started college in Fall 2019. Thus far, 100% of our senior clients are on track to graduate with one who completed her requirements in February 2020.

~Jessica Richardson, Executive Director

First Presbyterian Children's Educational Ministries

FIRST PRESBYTERIAN CHILDREN'S EDUCATION MINISTRIES
ANNUAL REPORT FOR 2018/2019

Board Members 2019

Teresa Crosson – FPCEM Director
Mike Ulasewich – Pastor of FPC
Lars Seme – Treasurer for FPCEM Board
Christin Rippy– Parent at FPCEM
Sarah Huckaba – Teacher at FPCEM
Brittany Davis – Parent at FPCEM
Randy McPherson – Elder at FPC
Melanie Lenser – Teacher at FPCEM
Jan Spann – Elder at FPC
Cinnamon King – At Large Member FPC

Employees

Full Time – 7
Part Time – 5

Enrollment

Preschool- 73
Kid's Day Out – 38

In addition to our standard curriculum, we offer the following:

TOTS (Teams of Tomorrow) – fundamental & creative basketball –once a week to preschool classes

Sonshine Academy – Gymnastics/Cheer Class – twice a week to preschool classes

Spanish Class – once a week to MWF Pre-K Classes

Music Class – once a week to all FPCEM students

Financials (these are based on academic year of July 1, 2018 through June 30, 2019)

2018 -19 Operating Profit (before contributions to the church and ½ of total of playground payment) - \$41,365.77

18,000.00 paid to the church during 2018-19 school year. \$21,900.00 for ½ of total of playground payment

Net Operating Profit - \$1,465.77

2018-19 Operating Revenues -\$217,751.79

Current Reserves

Operating Account Balance as of 12/31/19 - \$63,230.00

~Teresa Crosson, Director